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Short Term	Mid Term	Long Term	Ongoing		Ong		nort-	/lid-term	Long- term	Ongoing	Short- term	Mid-term	Long- term	Town Manager	CEO	Planning	Conservation	SWRC	Road	Fire Dept	School		Historical Society	Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School
	Chapter: Historical Resources					- "	-1111				term		term	Wallager		Doard			Commi		Doard	 enuly	Jociety	Commi				School
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																								
3. Support and encourage the Readfield Historical Society, the Friends of the Union Meetinghouse and other organizations in their endeavors to preserve the cultural heritage of the community.	None	Ongoing	Town Manger		1					1				1														
extent practicable the significant historic and archeological resources in the community.	4.3: Work with the local or county historical society and/or the Maine Historic Preservation Commission to assess the need for, and if necessary, plan for, a comprehensive community survey of the community's historic and archeological resources.	Ongoing	Town Manager, Historical Society		1					1				1									1					
archeological and historic resources in the Land Use	5.1: Consider enhanced protection of potential historic and archaeological resources in the review of new development through the Land Use Ordinance.	Ongoing	Planning Board, Town Manager, CEO		1					1				1	1	1												
standards to protect	6.1: Consider the development of historic preservation standards to protect the integrity of historic properties throughout the Town.	Mid-term	Town Manager, Planning Board					1				1		1		1												
	Chapter: Local Economy																											-
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																								
To support the type of economic development activity the community desires, reflecting the community's role in the region.	1.3: Explore tools to help existing businesses stay in Readfield.	Ongoing	Readfield Enterprise Committee		1					1													1					
	1.4: If appropriate, assign responsibility and provide financial support for economic development activities to the proper entity (e.g., a local economic development committee, a local representative to a regional economic development organization, the community's economic development director, a regional economic development initiative, or other).	Ongoing	Town Manager		1					1				1														
2. Consider the expansion of the Readfield Enterprise Committee or the appointment of an Economic Development Committee to address issues related to the establishment and growth of local, small businesses.	2.1: Continue to support the Readfield Enterprise Committee.	Ongoing	Town Manager		1					1				1														
	2.2: Initiate a study and proposal for the siting and infrastructure for a new small business development area.	Mid-term	Town Manger					1				1		1														
	2.3: Continue to implement the recommendations of the 2004 Readfield Corner Revitalization Study to make new commercial development in the village district more attractive.	Ongoing	Town Manager		1					1				1														
	2.4: Investigate avenues for greater small business assistance including financing, technical assistance, or incubator facilities.	Ongoing	Town Manager, Readfield Enterprise Committee		1					1				1										1				

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Short Term	Mid Term	Long Term	Ongoing		Ongoing	Short- term	Mid-term	Long- term	Ongoing	Short- term	Mid-term	Long- term	Town Manager	CEO	Planning Board	Conservation	SWRC	Road Comm	Fire Dept School Board	Historical Society	Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School
	2.5: Create an economic development plan that recognizes gaps, evaluates current village areas, and supports all existing, new, and desired businesses, including home businesses.	Ongoing	Town Manager, Readfield Enterprise Committee		1				1				1								1				
3. Encourage the development of new, small businesses, which includes essential services (such as home health care), as well as seasonal and tourist-related businesses.	3.1: Support and encourage new nursery schools and day care facilities throughout the town.	Mid-term	CEO				1				1			1											
development, including needed public improvements.	creating a tax increment financing district, a Community Development Block Grant or other grants, bonding, impact fees, etc.)	Mid-term	Town Manager				1				1		1												
	4.4: Investigate and consider opportunities to revitalize the downtown village areas.	Mid-term	Town Manager				1				1		1												
	4.5: Explore options for adaptive reuse of	Mid-term	Town Manager				1				1		1												
	4.6: Support future economic growth compatible with the environment and landscape of the village area by improving public access, sidewalks, update infrastructure, bury utilities, and promote connected parking lots to improve walkability.	Mid-term	Town Manager, Planning Board				1				1		1		1										
5. To coordinate with regional development corporations and surrounding towns as necessary to support desired economic development.	5.1: Participate in any regional economic	Ongoing	Town Manager		1				1				1												
	Chapter: Housing																								
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																					
	1.1: Investigate options for partnering with other organizations to accomplish this.	Ongoing	Select Board		1				1																
	1.2: Explore options for Tax Increment Finance.	Ongoing	Select Board		1				1																
<ol> <li>Work with local and state authorities to facilitate the creation of quality elderly housing, work force housing, and affordable housing, including rental housing.</li> </ol>	2.1: Consider developing or joining a regional housing consortium to construct more workforce and rental housing.	Mid-term					1				1														
	2.2: Work with local hospitals/senior organizations to develop a plan for senior/assisted housing within the community or region.							1				1													
	2.3: The town should consider retaining certain tax- acquired properties which may be best suited to provide housing opportunities for affordable housing or elderly housing.	Short term	CEO			1				1				1											
	2.4: Seek to achieve a level of at least 10% of new residential development built or placed during the next decade be affordable.	Short term	CEO			1				1				1											
	2.5: Continue to explore grant opportunities to improve the quality of the existing housing stock.	Ongoing	Town Manager		1				1				1												

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Short Term	Mid Term	Long Term	Ongoing		Ongoing	Short- term	Mid-term	Long- term	Ongoing	Short- term	Mid-term	Long- term	Town Manager	CEO	Planning Board	Conservation	SWRC	Road Comm	Fire Dept	School Board	Age Friendly	Historical Society	Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School
	2.6: Maintain, enact, or amend growth area land use regulations to increase density, decrease lot size, setbacks, and road widths, or provide incentives such as density bonuses, to encourage the development of affordable/workforce housing.	Mid-term	Town Manager, Planning Board, CEO				1				1		1	1	1							,					
	2.7: Maintain, enact, or amend ordinances to allow the addition of at least one accessory apartment per dwelling unit in growth areas, subject to site suitability.	Mid-term	Planning Board, Town Manager, CEO				1				1		1	1	1												
	2.8: Consider the creation of a Readfield Housing Committee to support housing efforts.	Short term	Town Manager			1				1			1														
	2.9: Recognizing that affordable housing projects require regional expertise and resources, support the development of those resources.	Mid-term					1				1																
3. Create and promote energy efficient housing (Efficiency Maine). Leverage the Energy Efficiency Ordinance and find other partnerships to promote energy efficiency.	3.1: Explore grant opportunities for energy efficient	Ongoing	Town Manager		1				1				1														
Investigate strategies and options to balance and manage the value of open space with the need for affordable and workforce housing.		Ongoing	Town Manager, Conservation Commission		1				1				1			1											
5. Promote and direct development of housing in areas that are not prime farmland.	5.1: Explore nonregulatory measures to encourage development in designated growth areas.	Ongoing	Town Manager, Planning Board, Conservation Commission		1				1				1		1	1											
7. Ensure land use controls encourage the development of quality affordable housing, including rental housing.	7.1 Support the efforts of local and regional housing coalitions in addressing affordable and workforce housing needs.	Ongoing	Town Manager		1				1				1														
	7.2: Designate a location(s) in growth areas where mobile home parks are allowed pursuant to 30-A M.R.S.A. §4358(3)(M) and where manufactured housing is allowed pursuant to 30-A M.R.S.A. §4358(2).	Short term	Town Manager, Planning Board			1				1			1		1												
	Chapter: Public Facilities and Service	es																									
Policy	·	Timeframe	Other Parties Involved	Notes																							
1.To efficiently meet identified public facility and service needs.	1.1: Identify any capital improvements needed to maintain or upgrade public services to accommodate the community's anticipated growth and changing demographics.	Ongoing	Town Manager		1				1				1														
	1.2: Locate new public facilities comprising at least 75% of new municipal growth-related capital investments in designated growth areas.	Ongoing	Town Manager		1				1				1														
	1.3: Continue to work towards making all public buildings and properties ADA accessible.	Ongoing	Town Manager		1				1				1														
To provide public facilities and services in a manner that promotes and supports growth and development in identified growth areas.	2.1: Encourage local sewer and water districts to coordinate planned service extensions with the Future Land Use Plan.	Ongoing	Town Manager		1				1				1														
	2.2: Support the Winthrop Utilities District in protecting, and as appropriate, expanding the public water supply at Readfield Corner.	Ongoing	Town Manager		1				1				1														
	2.2. Euploro ontions for regional delivery of local	Ongoing	Town Manager		1				1				1														
		1	1											1	1	1					1	1		1			

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Short Term	Mid Term	Long Term	Ongoing	Ongoing	Short- term	Mid-term	Long- term	Ongoing	Short- term	Mid-term	Long- term	Town Manager	CEO	Planning Board	Conservation	SWRC	Road Comm	Fire Dept	School Board	Age Friendly		Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School
Encourage citizen     participation in community     affairs by keeping residents     informed of town activities     and opportunities.	3.1: Provide wider distribution of school newsletters to the community.	Ongoing	Town Manager	1				1				1														
	3.2: Issue a periodic newsletter with a synopsis of town board actions and news of other community activities.	Ongoing	Town Manager	1				1				1														
	3.3: Annually publish a directory of all local officials organizations, businesses, and services, as a pullout section in the Town Report.	Ongoing	Town Manager	1				1				1														
citizen participation in town	Explore ways to encourage residents to volunteer for local boards, committees, and activities.	Ongoing	Town Manager	1				1				1														
	4.2: Expand and support "people resource" banks like the Handy Helpers.	Ongoing	Town Manager, Age Friendly Committee	1				1				1								1						
	4.3: Annually recognize individual volunteers who have made significant contributions of their time.	Ongoing	Town Manager	1				1				1														
foster community spirit and reinforce the rural character of the town.	5.1: Encourage participation and elicit feedback and suggestions for ways to improve and revitalize Readfield Heritage Days from residents.		Town Manager, Historical Society		1				1			1									1					
-	5.2: Consider the expansion of and support for the Heritage Days Committee. 5.3: Expand Heritage Days to include booths for		Town Manager		1				1			1														
	town farms, committees, clubs, and institutions to maintain and enhance public property and open space amenities.	Short term	Town Manager, Historical Society		1				1			1									1					
as low as possible.	6.1: Improve planning for capital expenditures through an annual Capital Improvements Program (CIP) based on the Capital Investment Plan.		Town Manager	1				1				1														
	6.2: Work with the school board to undertake long- term school facilities planning.	Ongoing	Town Manager, School Board	1				1				1							1							
	6.3: Receive from the Fire Department an annual assessment of the adequacy of and need for future replacement of fire equipment.	Ongoing	Fire Dept., Town Manager	1				1				1						1								
	6.4: Require the Road Committee to continue to utilize the long-term plan for road improvements and construction needs using a system such as the Road Surface Management System software.	Ongoing	Town Manager, Road Committee	1				1				1					1									
	6.5: Continue to plan for long-range solid waste disposal and recycling needs.	Ongoing	Town Manager, Solid Waste and Recycling Committee	1				1				1				1										
	6.6: Plan for open space acquisition and community park and recreation development.	Ongoing	Town Manager, Age Friendly Committee, Cemetery Committee, Conservation Committee, Recreation Committee, Trails Committee	1				1				1			1					1			1	1	1	
	6.7: Consider funding for a town public works department.	Ongoing	Town Manager	1				1				1														
	6.8: Reduce potential future town expenses by encouraging new development in locations close to existing public facilities and services.	Ongoing	Town Manager, Planning Board	1				1				1		1												
	6.9: Investigate non-tax sources of revenue to support and promote desirable amenities for recreation.	Short term	Town Manager		1				1			1														

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Short Term	Mid Term	Long Term	Ongoing	Ongoir	Short- term	Mid-term	Long- term	Ongoing	Short- term	Mid-term	Long- term	Town Manager	CEO	Planning Board	Conservation	SWRC	Road Comm	Fire Dept	School Board	Age Friendly	Historical Society	Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School
7. Consider the use of special assessments or public facility impact fees to ensure new and existing developments that require additional or expanded town services/facilities contribute financially towards these municipal expenses, especially transportation, education, recreation/open space, and solid waste disposal.	7.1: Finance open space and recreational facilities acquisition and improvement through impact fees or other sources as recommended in the Open Space Plan.	Ongoing	Conservation Commission, Town Manager	1				1				1			1											
9. Update the Open Space Plan (created in 2006).	9.1: Explore opportunities to enhance the open space in the village areas by improving accessibility and amenities to municipal parcels that improve comfort, promote sociability, and multi-use activities that complement the natural beauty and ecological aspects of this area.	Short term	Town Manager, Age Friendly Comm., Cemetery Comm., Conservation Comm., Recreation Comm., Trails Comm.		1				1			1			1					1			1	1	1	
10. Improve staffing and resources for the Fire Department and Emergency Medical Services to accommodate the town's demographics.	10.1: Continue to work with local employers to encourage volunteer participation by employees and target the recruitment of volunteers who are available during weekdays.	Ongoing	Town Manager, Fire Dept.	1				1				1						1								
	10.2: Inventory and assess existing water supply sources and develop plans for acquiring and developing new sources where needed.	Mid-term	Town Manager, Fire Dept.			1				1		1						1								
	10.3: Investigate opportunities to engage RSU# 38 to encourage students to pursue training through Capital Area Technical Training Programs.	Mid-term	Town Manager, Fire Dept., School Board			1				1		1						1	1							
	10.4: Seek opportunities to recruit resident volunteers for free EMS training through local community colleges and other agencies.	Mid-term	Town Manager, Fire Dept.			1				1		1						1								
	10.5: Investigate re-establishing a site for an ambulance at the fire station.	Mid-term	Town Manager, Fire Dept.			1				1		1						1								
11. Seek increased opportunities for regional cooperation with neighboring towns.	11.1: Follow-up on recommendations of regionalization studies.	Ongoing	Town Manager, Fire Dept.	1				1				1						1								
	11.2: Establish a protocol to look at opportunities for equipment sharing, including purchases of new equipment.	Mid-term	Town Manager, Fire Dept.			1				1	_	1						1								
	11.3: Engage neighboring towns in planning for disaster mitigation.	Short term	Town Manager, Fire Dept.		1				1	1		1						1								
12. Work with state and county officials to increase enforcement of traffic laws, especially in residential neighborhoods.	12.1: Investigate the possibility of contracting for a sheriff's deputy for dedicated, part-time coverage.	Mid-term	Town Manager			1				1		1														
13. Continue to improve the town's management of solid waste, including increased recycling, by aggressively pursuing waste reduction and recycling efforts.	13.1: Investigate user fees for trash disposal based on volume or weight.	Short term	Town Manager, Solid Waste and Recycling Committee		1				1			1				1										
	13.2: Continue to work on the recycling strategies including improvements to separation of recyclables, disposal of hazardous waste, home composting and periodic opportunities for disposal of items not normally accepted at the transfer station.	Ongoing	Town Manager, Solid Waste and Recycling Committee	1				1				1				1										

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Short Term	Mid Term	Long Term	Ongoing		Ongoing	Short- term	Mid-term	Long- term	Ongoing	Short- term	Mid-term	Long- term	Town Manager	r CEC	Planning Board	Conservation	SWRC	Road Comm	Fire Dept Scho Boar		Enterpris Comm	Cemetery	Rec	Trails	Kents Hill School
	13.3: Continue to seek opportunities to cooperate with Wayne and other communities for a regional solution to disposal of solid waste, demolition materials, white metal goods, stumps, and tires.	Ongoing	Town Manager, Solid Waste and Recycling Committee		1				1				1				1								
	13.4: Investigate the feasibility of turning some solid waste activities over to the private sector.	Ongoing	Town Manager, Solid Waste and Recycling Committee		1				1				1				1								
formulate a long-term	the needs or both entities are understood and are	Mid-term	Town Manager, Kents Hill School Officials				1				1		1												1
	14.2: Investigate the possibility of improving walking and biking access between Kents Hill School and the village areas.  14.3: Consider how the town and Kents Hill School		Town Manager, Kents Hill School Officials Town Manager,				1				1		1												1
	can promote affordable housing to benefit both parties.  14.4: Explore options for collaboration to encourage the development and revitalization of		Kents Hill School Officials Town Manager, Kents Hill School				1				1		1												1
	the village areas in Readfield.		Officials																						
	Chapter: Fiscal Capacity																								
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																					
future facilities and services in a cost-effective manner.	1.1: Formalize the town's Capital Investment Program and expand its scope of anticipated needs 10 year into the future.		Town Manager			1				1			1												
	1.2: Support legislative initiatives to increase state financial support to towns and schools.	Ongoing			1				1																
	1.3: Explore grant opportunities available to assist in the funding of capital investments within the community.	Ongoing	Town Manager		1				1				1												
	1.4: Seek new, compatible, and diverse forms of industrial and commercial development to be situated in appropriate locations.	Short term	Town Manager			1				1			1												
	2.1: Maintain a working knowledge and listing of grants and deadlines for financing special projects.	Short term	Town Manager			1				1			1												
	ways to reduce the per student cost.	Ongoing	Town Manager, School Board		1				1				1						1						
	2.3: Capitalize a Capital Improvement Reserve Account with estimate of annual depreciation of existing buildings.	Short term	Town Manager			1				1			1												
burden by staying within LD 1	3.1: Explore opportunities to work with neighboring communities to plan for and finance shared or adjacent capital investments to increase cost savings and efficiencies.	Ongoing	Town Manager		1				1				1												
Explore options to encourage and manage development outside municipal tax dollars.	4.1: Explore opportunities to provide financial support other than tax dollars to fund projects that would be beneficial to the community at large.	Ongoing	Town Manager		1				1				1												
	4.2: Encourage planning and grant writing activities.	. Ongoing	Town Manager		1				1				1												
	Chapter: Transportation																								
Policy		Timeframe	Other Parties Involved	Notes																					

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Short Term	Mid Term	Long Term	Ongoing	Ongoin	Short- term	Mid-term	Long- term	Ongoing	Short- term	Mid-term	Long- term	Town Manager	nning oard	Conservation	SWRC	Road Comm	Fire Dept School Board		Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School
with safe, efficient, and	I 1.1: Develop or continue to update a prioritized improvement, maintenance, and repair plan for the community's transportation network.	e Mid-term	Town Manager			1				1		1											
To safely and efficiently preserve or improve the transportation system in the most cost-effective way.	2.1: Initiate or actively participate in regional and state transportation efforts.	Mid-term	Select Board			1				1													
	2.2: Update access management standards in the Land Use Ordinance and coordinate with state standards on arterial and collector routes.	Mid-term	Town Manager, Planning Board, Road Committee			1				1		1	1			1							
	2.3: Work with MDOT to improve the existing transportation system.	Mid-term	Town Manager			1				1		1											
	2.4: Take into consideration scenic road corridors when planning, designing, and executing roadway improvements.	Mid-term	Town Manager, Planning Board, Road Committee			1				1		1	1			1							
	2.6: Ensure that road maintenance and improvement operations minimize erosion, phosphorus runoff, protect groundwater and maintain safety.	Short term	Town Manager		1				1			1											
	2.7: Promote the development of a park-and-ride	Short term	Town Manager, Planning Board		1				1			1	1										
3. To promote public health, protect natural and cultural resources, and enhance livability by managing land use in ways that maximize the efficiency of the transportation system and minimize increases in vehicle miles traveled.	3.1: Consider adopting standards for encouraging the construction of more sidewalks, bicycle paths, and other off-road pathways in designated growth areas.	Ongoing	Town Manager	1				1				1											
	3.2: Continue to invest in pedestrian and bicycle infrastructure in designated growth areas.	Ongoing	Town Manager	1				1				1											
	3.3: Explore options to connect and make schools and public areas more accessible for safe walking and bicycling.	Ongoing	Town Manager	1				1				1											
	3.4: Where possible, give preference to road improvements within growth areas in the road improvements plan.	Short term	Town Manager		1				1			1											
	3.5: Establish a town policy for retaining unpaved roads, reverting paved roads to gravel and/or discontinuing roads in those areas of the community where growth is discouraged.	Short term	Town Manager, Road Committee		1				1			1				1							
	3.6: Ensure that public rights-of-way are retained for access and recreation on discontinued roads.	Mid-term	Town Manager			1				1		1											
	3.7: Map existing discontinued and abandoned roads that retain public rights-of-way.	Mid-term	Town Manager			1				1		1											
the elderly and disabled) and through-travelers by providing a safe, efficient, and adequate transportation	§704; and State traffic permitting regulations for large developments pursuant to 23 M.R.S.A. §704-	Mid-term	Town Manger			1				1		1											
	6.1: Conduct an inventory and assessment of existing private roads and make recommendations concerning maintenance, design, and cost to alleviate impact on public roads, water bodies and other resources.	Mid-term	Town Manager, Road Committee			1				1		1				1							

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Short Term	Mid Term	Long Term	Ongoing		Ongoing	Short- term	Mid-term	Long- term	Ongoing	Short- term	Mid-term	Long- term	Town Manager	CEO	Planning Board	Conservation	SWRC	Road Comm	ool Ag ard Frien	ical Ente	rprise c	Cemetery	Rec	Trails	Kents Hill School
	6.2: Explore the possibilities of the town taking ownership of private roads that may be impacting public resources or natural resources.	Mid-term	Town Manager, Road Committee				1				1		1					1							
	Chapter: Recreation																								
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																					
and public water resources as	1.4: Work with the state to establish reasonable controls on motorized traffic on Maranacook Lake, Torsey Pond, Echo Lake and Lovejoy Pond.	Ongoing	Town Manager		1				1				1												
	1.5: Continue to encourage and support the activities at the Town Beach.	Ongoing	Town Manager		1				1				1												
To preserve and develop open space for recreational use where appropriate.	2.4: Continue to increase the Open Space Fund (established for future acquisition of natural lands) through fund-raising, grants and impact fees as identified in the Open Space Plan.	Ongoing	Town Manager, Recreatin Board, Age Friendly Committee, Trails Committee, Conservation Commission, Cemetery Committee		1				1				1			1			1			1	1	1	
	2.5: Continue to develop and update the Open Space Plan.	Ongoing	Town Manager, Recreation Board, Age Friendly Committee, Trails Committee, Conservation Commission, Cemetery Committee		1				1				1			1			1			1	1	1	
Plan and develop a townwide system of interconnected trails for multiple forms of recreationa use, considering landowner relations, environmental protection and public safety.	3.3: Work with an existing local land trust or other conservation organizations to pursue opportunities to protect important open space or recreational land.	Ongoing	Town Manager, Age Friendly Committee, Cemetery Committee, Recreation Committee, Conservation Commission, Trails Committee		1				1				1			1			1			1	1	1	
one major point of public access to major water bodies for boating, fishing, and swimming, and work with	4.1: Provide educational materials regarding the benefits and protections for landowners allowing public recreational access on their property. At a minimum this will include information on Maine's landowner liability law regarding recreational or harvesting use, Title 14, M.R.S.A. §159-A.	Mid-term	Town Manager				1				1		1												
5. Investigate opportunities to promote, protect, and support a wide range of public recreation activities and programs, both indoor and outdoor, for all ages.	5.1: Continue to support the work of the town's	Ongoing	Town Manager		1				1				1												
	E.F. Consider biring a part time community or	Short term	Town Manager, Recreation Board			1				1			1										1		
	recreation programming position.	Short term	Town Manager			1				1			1												

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Short Term	Mid Term	Long Term	Ongoing		Ongoin	Short- term	Mid-term	Long- term	Ongoing	Short- term	Mid-term	Long- term	Town Manager	CEO	Planning Board	Conservation	SWRC	Road Comm	Fire Dept	School Board	Age Friendly	Historical Society	Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School
	5.6: Coordinate the efforts of the Recreation Board, Conservation Commission and Trails Committee on matters relating to community recreation and stewardship of municipally owned properties.	Short term	Town Manager, Recreation Board, Conservation Commission, Trails Committee			1				1			1			1									1	1	
	5.7: Support the work of those committees responsible for improvements to the fairground's property, including development of a vision (Fairgrounds Management Plan). Provide guidance for usage.	Mid-term	Town Manager, Age Friendly Committee, Cemetery Committee, Conservation Commission, Recreation Commiston, Trails				1				1		1			1					1			1	1	1	
Continue an active program to manage and retain public recreation lands and opportunities.	6.1: Secure permanent, legal public access to the Town Forest from within the town.	Mid-term	Town Manager, Recreation Board, Road Committee				1				1		1					1							1		
	6.2: Research discontinued and abandoned roads to determine present public rights. Retain public easements for recreational purposes on any town roads discontinued in the future.	Ongoing	Town Manager		1				1				1														
	6.3: Evaluate the costs versus benefits of all properties offered to the town.	Ongoing	Town Manager		1				1				1														
	Chapter: Rural Economic Resource	95																									
D. U.			Other Parties																								
Policy	Associated Strategies	Timeframe	Involved	Notes																							
support arrangements" with eligible farmland owners to	1.1: Consider the benefits of forming an Agricultural Committee in Readfield to aid the town in the creation of this program. (See Winslow as an example)	<sup>1</sup> Mid-term	Town Manager				1				1		1														
interest and participation in	2.1: Explore options to engage farmers and schools to start a Future Farmers of America (FFA) chapter and agricultural education program centered around internships with local farms.	Mid-term	Town Manager, School Board				1				1		1							1							
	2.2: Work with schools to encourage partnerships with local farms by procuring locally grown food.	Mid-term	Town Manager, School Board				1				1		1							1							
	2.3: Engage sources to assist in the development of a forestry curriculum such as the Maine Tree Foundation, Project Learning Tree, Maine Audubon, the Kennebec Land Trust, and Professional loggers and contractors.	Mid-term	Town Manager, School Board				1				1		1							1							
	2.4: Engage students and faculty from Maranacook Community School in a forestry curriculum & paid internships with local loggers, sawmills and supporting industries.	Mid-term	Town Manager, School Board				1				1		1							1							
	2.5: Use the Readfield Town Forest and adjacent conservation areas to demonstrate best forestry practices and connect students to Science Technology Engineering and Math (STEM) education.	Short term	School Board, Conservation Commission			1				1						1				1							
awareness of the importance and value of agriculture in Readfield to increase the	3.1: Engage agricultural support groups such as FFA, the Maine Organic Farmers and Growers Association (MoFGA), the Maine Farmland Trust and 4H in supporting and expanding the agricultural sector.		Town Manager				1				1		1														

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Short Term	Mid Term	Long Term	Ongoing		Ongoing	Short- term	Mid-term	Long- term	Ongoing	Short- term	Mid-term	Long- term	Town Manager	CEO	Planning Board	Conservation	SWRC	Road Comm	Fire Dept Sc	Age riendly	Historical Society	Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School
	3.2: Expand agriculture-oriented activities and events on the town calendar and Heritage Days, such as Farmers Markets, Farm days and 4 H competitions	Short term	Town Manager			1				1			1													
	3.3: Increase awareness of and encourage owners of productive farm and forest land to enroll in the current-use agricultural, tree growth, and open space tax law programs.	Short term	Town Manager			1				1			1													
	3.4: Include agriculture, commercial forestry operations, and land conservation that supports them in local or regional economic development plans.	Short term	Town Manager, Planning Board			1				1			1		1											
	3.5: Permit land use activities that support productive agriculture and forestry operations, such as roadside stands, greenhouses, firewood operations, sawmills, log buying yards, and pick- your-own operations.	Short term	Planning Board			1				1					1											
forestry operations.	4.6 Explore non-regulatory options such as conservation easements, and public purchase of development rights.	Short term	Town Manager			1				1			1													
	Chapter: Water and Natural Resour	202																							-	
	·		Other Parties																							
Policy	Associated Strategies	Timeframe	Involved	Notes																						
planning and programming to improve Readfield's	2.1: Update the Fairgrounds Management Plan and Readfield Open Space plan within one year of receiving the updated Readfield Comprehensive plan.	Short term	Town Manager, Conservation Commission, Trails Committee, Recreation Board	i		1				1			1			1								1	1	
regional and state resource	4.1: Initiate and/or participate in interlocal and/or regional planning, management, and/or regulatory efforts around shared critical and important natural resources.	Short term	Town Manager, Planning Board			1				1			1		1											
	4.2: Pursue public/private partnerships to protect critical and important natural resources such as through purchase of land or easements from willing sellers.	Mid-term	Town Manager, Conservation Commission				1				1		1			1										
	4.3: Distribute or make available information to those living in or near critical or important natural resources about current use tax programs and applicable local, state, or federal regulations.	Mid-term	Town Manager				1				1		1													
	4.4: Continue to investigate potential grants and other tools aimed at the removal/eradication of invasive species.	Ongoing	Town Manager		1				1				1													
	4.5: Maintain membership of the Cobbossee Watershed District (CWD) and Kennebec Land Trust	Ongoing	Conservation Commission, Town Manager		1				1				1			1										
	4.6: Cooperate with the state, relevant organizations, and other communities to protect lakes and lands from invasive species.	Ongoing	Town Manager		1				1				1													
5. To protect current and potential drinking water sources.	5.4: Work to educate the residents about potential well water quality issues, including PFAS.	Short term	Town Manager			1				1			1													
8. To minimize pollution discharges through the upgrade of existing public sewer systems and wastewater treatment facilities.	8.2: Seek funds to assist homeowners in voluntary upgrading of inadequate systems.	Short term	Town Manager			1				1			1													

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Short Term	Mid Term	Long Term	Ongoing		Ongoing	Short- term	Mid-term	Long- term	Ongoing	Short- term	Mid-term	Long- term	Town Manager	CEO	Planning Board	Conservation	SWRC	Road Comm	Fire Dept	School Board	Age Friendly	Historical Society	Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School
regional/local advocacy	9.8: Seek the removal of any sources of potential contamination, such as wastewater disposal systems or old vehicles or buildings, from within the floodplain.	Mid-term	Conservation Commission				1				1					1											
minimize their impact on the	10.1: Consider approaching the protection of surface water quality through the establishment of standards for construction and maintenance of public and private roads.	Short term	CEO, Planning Board			1				1				1	1												
	10.4: Identify and list prospective stormwater management projects on public and private roads that may be eligible for federal grants or cost- sharing. Pursue funding when available.	Mid-term	Town Manager				1				1		1														
	Chapter: Future Land Use																										-
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																							
Encourage development (housing or nonnatural resource commercial development) to occur within the Town's designated growth area and in appropriate districts, in a manner that is protective of natural resources and the Town's rural character.	1.2: Revise the Land Use Ordinance as appropriate, to achieve the outcomes described in 1.1.	Mid-term	Planning Board				1				1				1												
	1.3: Explore incentives to create cluster subdivisions in appropriate areas, such as density bonuses.	Mid-term	Town Manager, Planning Board, CEO				1				1		1	1	1												
	1.4: Consider rewording and redefining the Academic District in the Land Use Ordinance to allow residential housing not related to academic uses. Residential housing not used for the academic sector already exists in this district and could be expanded to create affordable housing and workforce housing close to the village areas and major highways.	Short term	Town Manager, Select Board, Planning Board, CEO			1				1			1	1	1												
	1.5: Explore the desire/need for redeveloping underutilized or unused student housing buildings in the Academic District for affordable and workforce housing.	Mid-term	Town Manager, Select Board, Planning Board, CEO, Kents Hill School Officials				1				1		1	1	1												1
	2.1: Look to develop and encourage usage of village areas as public spaces.	Mid-term	Town Manager				1				1		1														
	2.3: Continue to market any available land and buildings for commercial development and expand access to land by improving access to the area.		Town Manager, CEO		1				1				1	1													
	2.4: Develop areas as a gateway to the community, with improved entry signs at village area and town lines.		Town Manager				1				1		1														
	2.5: Direct a minimum of 75% of new municipal growth-related capital investments into designated growth areas identified in the Future Land Use Plan.		Town Manager		1				1				1														
	2.6: Identify infrastructure and parking improvements, façade improvements, and amenities for the designated growth area.	Long term	Town Manager					1				1	1														

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Short Term	Mid Term	Long Term	Ongoing	Ongo	ng Short		Long- term	Ongoing	Short- term	Mid-term	Long- term	Town Manage	r CEO	Planning Board	Conservation	SWRC	Road Comm	Fire Dept School			Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School
Establish/maintain efficient permitting procedures, especially in growth areas.		Ongoing	Town Manager	1				1				1													
Review and revise the existing Land Use Ordinance as necessary to address known issues.	4.1: Reword and clarify ambiguous language in the uses and definitions section.	Mid-term	Town Manager, Planning Board, CEO			1				1		1	1	1											
-	4.4: Periodically review and revise the Land Use Ordinance as necessary to address changes in state law rule, update standards and requirements, and enhance clarity.	Ongoing	Town Manager, Planning Board, CEO	1				1				1	1	1											
5. Facilitate the maintenance of Readfield's rural character and the protection of natural resources.	5.1: Discourage large, high-density, and high impact development in rural areas through appropriate revisions to the Land Use Ordinance.		Town Manager, Planning Board, CEO			1				1		1	1	1											
	5.2: Explore the creation of a "Rural Resource" District (in addition to the current Rural and Rural Residential Districts) for the purpose of providing special protection to areas including but not limited to: land in or eligible to be in Tree Growth Farmiland, or other open space programs; significant wildlife habitat; substantial areas of soils rated as prime for agriculture or poor for development; scenic views; conservation areas; and, significant acreages of undeveloped land.	Mid-term	Town Manager, Planning Board, CEO			1				1		1	1	1											
	7.1: Meet with neighboring communities to coordinate land use designations and regulatory and non-regulatory strategies.	Ongoing	Town Manager, Planning Board	1				1				1		1											
8. Periodically, at least every five years, evaluate the implementation of the Future Land Use plan, in accordance with Section 2.7 of the Chapter 208 Comprehensive Plan Review Criteria Rule.		Short term	Town Manager		1				1			1													
	8.2: Explore the possibility of setting a standing schedule for reviewing the Plan. For example, set a meeting date quarterly between the Select Board, Town Manager, and various implementing entity to ensure progress is being made in implementing the plan.		Town Manager		1				1			1													
				68			2	68	36	52	2	142	15	24	15	5	7	9 8	7	4	2	6	10	8	5
1				Ongo	ng Short term		Long- term	Ongoing	Short- term	Mid-term	Long- term	Town Manage	r CEO	Planning Board	Conservation	SWRC	Road Comm	Fire Dept School		Historical Society	Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School

	Items for Select Board wit	th Town Manager o	nly					When						Working	with:									
Short Term	Mid Term	Long Term	Ongoing	Date & Reference	With Town Manager Only	Progress Noted	Ongoing	Short- term Mid-term	Long- term	Town Manager	CEO	Planning Board	Conservation	SWRC	Road Comm	Fire Dept	School Board	Age Friendly	Historical Society	Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School
	Chapter: Historical Resources				anager Only	Hoteu		æ.m	term	ivianager		board			Connid		board	Trendly	Jociety	Commi				301001
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																				
3. Support and encourage the Readfield Historical Society, the Friends of the Union Meetinghouse and other organizations in their endeavors to preserve the cultural heritage of the community.	None	Ongoing	Town Manger	Dec. 2023 Christmas Through the Ages Tour. Town Manager, Library, Messenger.	1	1	1			1														
extent practicable the significant historic and archeological resources in the	4.3: Work with the local or county historical society and/or the Maine Historic Preservation Commission to assess the need for, and if necessary, plan for, a comprehensive community survey of the community shistoric and	Ongoing	Town Manager, Historical Society		1		1			1									1					
archeological and historic resources in the Land Use	5.1: Consider enhanced protection of potential historic and archaeological resources in the review of new development through the Land Use Ordinance.	Ongoing	Planning Board, Town Manager, CEO				1			1	1	1												
	Chapter: Local Economy																							$\vdash$
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																				
1. To support the type of economic development activity the community desires, reflecting the community's role in the region.	1.3: Explore tools to help existing businesses stay in Readfield.	Ongoing	Readfield Enterprise Committee				1												1					
	1.4: If appropriate, assign responsibility and provide financial support for economic development activities to the proper entity (e.g., a local reconomic development committee, a local representative to a regional economic development organization, the community's economic development director, a regional economic development director, a regional economic development trinitative, or other).		Town Manager		1		1			1														
2. Consider the expansion of the Readfield Enterprise Committee or the appointment of an Economic Development Committee to address issues related to the establishment and growth of ocal, small businesses.	2.1: Continue to support the Readfield Enterprise Committee.	Ongoing	Town Manager		1		1			1														
	2.3: Continue to implement the recommendations of the 2004 Readfield Corner Revitalization Study to make new commercial development in the village district more attractive.	Ongoing	Town Manager		1		1			1														
	2.4: Investigate avenues for greater small business assistance including financing, technical assistance, or incubator facilities.	Ongoing	Town Manager, Readfield Enterprise Committee				1			1										1				
	2.5: Create an economic development plan that recognizes gaps, evaluates current village areas, and supports all existing, new, and desired businesses, including home businesses.	Ongoing	Town Manager, Readfield Enterprise Committee				1			1										1				
5. To coordinate with regional development corporations and surrounding towns as necessary to support desired economic development.	5.1: Participate in any regional economic development planning efforts.	Ongoing	Town Manager		1		1			1														
	Chapter: Housing																							
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																				
	1.1: Investigate options for partnering with other organizations to accomplish this.	Ongoing	Select Board		1		1																	
	1.2: Explore options for Tax Increment Finance.	Ongoing	Select Board		1		1																	

	Items for Select Board wit	th Town Manager o	nly					When	n						Working	with:									
Short Term	Mid Term	Long Term	Ongoing	Date & Reference	With Town Manager Only	Progress Noted	Ongoing	Short- term N	/lid-term	Long- term I	Town Manager	CEO	Planning Board	Conservation	SWRC	Road Comm	Fire Dept	School Board	Age Friendly	Historical Society	Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School
	2.5: Continue to explore grant opportunities to improve the quality of the existing housing stock.	Ongoing	Town Manager		1		1				1														
Create and promote energy efficient housing (Efficiency Maine). Leverage the Energy Efficiency Ordinance and find other partnerships to promote energy efficiency.	3.1: Explore grant opportunities for energy efficient	t Ongoing	Town Manager		1		1				1														
Investigate strategies and options to balance and manage the value of open space with the need for affordable and workforce housing.		Ongoing	Town Manager, Conservation Commission				1				1			1											
<ol><li>Promote and direct development of housing in</li></ol>	5.1: Explore nonregulatory measures to encourage development in designated growth areas.	Ongoing	Town Manager, Planning Board, Conservation Commission				1				1		1	1											
<ol> <li>Ensure land use controls encourage the development of quality affordable housing, including rental housing.</li> </ol>	7.1 Support the efforts of local and regional housing coalitions in addressing affordable and workforce housing needs.	Ongoing	Town Manager		1		1				1														
	Chapter: Public Facilities and Service	ces																							
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																					
To efficiently meet identified public facility and service needs.	1.1: Identify any capital improvements needed to maintain or upgrade public services to accommodate the community's anticipated growth and changing demographics.	Ongoing	Town Manager	FY 2025 CIP. FY 2024 Complete Library renovation.	1	1	1				1														
	1.2: Locate new public facilities comprising at least 75% of new municipal growth-related capital investments in designated growth areas.	Ongoing	Town Manager		1		1				1														
	1.3: Continue to work towards making all public buildings and properties ADA accessible.	Ongoing	Town Manager	FY 2024 Revised assistance protocols at the Transfer Station.	1	1	1				1														
To provide public facilities and services in a manner that promotes and supports growth and development in identified growth areas.	2.1: Encourage local sewer and water districts to coordinate planned service extensions with the Future Land Use Plan.	Ongoing	Town Manager		1		1				1														
	public water supply at Readfield Corner.	Ongoing	Town Manager		1		1				1														
	2.3: Explore options for regional delivery of local services.	Ongoing	Town Manager		1		1				1														
Encourage citizen     participation in community     affairs by keeping residents     informed of town activities     and opportunities.	3.1: Provide wider distribution of school newsletters to the community.	Ongoing	Town Manager		1		1				1														
	3.2: Issue a periodic newsletter with a synopsis of town board actions and news of other community activities.	Ongoing	Town Manager	FY 2024 Messenger monthly	1	1	1				1														
	3.3: Annually publish a directory of all local officials, organizations, businesses, and services, as a pullout section in the Town Report.	Ongoing	Town Manager		1		1				1														
<ol> <li>Improve and encourage citizen participation in town government and community affairs.</li> </ol>	4.1: Explore ways to encourage residents to volunteer for local boards, committees, and activities.	Ongoing	Town Manager		1		1				1														
	like the nandy neipers.	Ongoing	Town Manager, Age Friendly Committee				1				1								1						
	4.3: Annually recognize individual volunteers who have made significant contributions of their time.			FY 2024 Spirit of America awards.	1	1	1				1														
as low as possible.	6.1: Improve planning for capital expenditures through an annual Capital Improvements Program (CIP) based on the Capital Investment Plan.		Town Manager	FY 2025 CIP updated and improved format.	1	1	1				1														
	6.2: Work with the school board to undertake long-term school facilities planning.	Ongoing	Town Manager, School Board		1		1				1							1							
	6.3: Receive from the Fire Department an annual assessment of the adequacy of and need for future replacement of fire equipment.	Ongoing	Fire Dept., Town Manager				1				1						1								

	Items for Select Board wit	th Town Manager o	inly					When						Working	with:									
Short Term	Mid Term	Long Term	Ongoing	Date & Reference	With Town Manager Only	Progress Noted	Ongoing	Short- term Mid-term	Long-	Town Manager	CEO	Planning Board	Conservation	SWRC	Road Comm	Fire Dept	School	Age Friendly	Historical Society	Enterprise	Cemetery	Rec	Trails	Kents Hill School
	6.4: Require the Road Committee to continue to utilize the long-term plan for road improvements and construction needs using a system such as the Road Surface Management System software.	Ongoing	Town Manager, Road Committee		manager Only	Noted	1	term	term	Manager 1		Board			1		Board	Friendly	Society	Comm				School
	6.5: Continue to plan for long-range solid waste disposal and recycling needs.	Ongoing	Town Manager, Solid Waste and Recycling Committee				1			1				1										
	6.6: Plan for open space acquisition and community park and recreation development.	Ongoing	Town Manager, Age Friendly Committee, Cemetery Committee, Conservation Committee, Recreation Committee, Trails Committee				1			1			1					1			1	1	1	
	6.7: Consider funding for a town public works department.	Ongoing	Town Manager		1		1			1														
	6.8: Reduce potential future town expenses by encouraging new development in locations close to existing public facilities and services.	Ongoing	Town Manager, Planning Board				1			1		1												
expanded town services/facilities contribute financially towards these municipal expenses, especially transportation, education, recreation/open space, and solid waste disposal.	7.1: Finance open space and recreational facilities acquisition and improvement through impact fees or other sources as recommended in the Open Space Plan.	Ongoing	Conservation Commission, Town Manager				1			1			1											
Department and Emergency Medical Services to	10.1: Continue to work with local employers to encourage volunteer participation by employees and target the recruitment of volunteers who are available during weekdays.	Ongoing	Town Manager, Fire Dept.				1			1						1								
11. Seek increased	11.1: Follow-up on recommendations of regionalization studies.	Ongoing	Town Manager, Fire Dept.				1			1						1								
	13.2: Continue to work on the recycling strategies including improvements to separation of recyclables, disposal of hazardous waste, home composting and periodic opportunities for disposal of items not normally accepted at the transfer station.	Ongoing	Town Manager, Solid Waste and Recycling Committee				1			1				1										
	13.3: Continue to seek opportunities to cooperate with Wayne and other communities for a regional solution to disposal of solid waste, demolition materials, white metal goods, stumps, and tires.	Ongoing	Town Manager, Solid Waste and Recycling Committee				1			1				1										
	13.4: Investigate the feasibility of turning some solid waste activities over to the private sector.	Ongoing	Town Manager, Solid Waste and Recycling Committee				1			1				1										
	Chapter: Fiscal Capacity																							
Policy		Timeframe	Other Parties Involved	Notes																				
To finance existing and future facilities and services in a cost-effective manner.	1.2: Support legislative initiatives to increase state financial support to towns and schools.	Ongoing			1		1																	
	1.3: Explore grant opportunities available to assist in the funding of capital investments within the	Ongoing	Town Manager		1		1			1														
	community. 2.2: Explore educational budget alternatives and ways to reduce the per student cost.	Ongoing	Town Manager, School Board		1		1			1							1							
3. To reduce Maine's tax burden by staying within LD 1	ways to reduce the per student cost.  3.1: Explore opportunities to work with neighboring communities to plan for and finance shared or adjacent capital investments to increase cost savings and efficiencies.	Ongoing		FY 2024 Transfer Station.	1	1	1			1														

	Items for Select Board wit	th Town Manager o	only					When						Working	with:									
Short Term	Mid Term	Long Term	Ongoing	Date & Reference	With Town	Progress	Ongoing	Short- Mid-term	Long-	Town	CEO	Planning	Conservation	SWRC	Road	Fire Dept	School	Age	Historical	Enterprise	Cemetery	Rec	Trails	Kents Hill
A Explora antique to		Long Term	Ongoing	Duc a reference	Manager Only	Noted	Ongoing	term	term	Manager		Board	Conscivuuon	344.10	Comm	тис верс	Board	Friendly	Society	Comm	cemetery			School
encourage and manage development outside municipal tax dollars.	4.1: Explore opportunities to provide financial support other than tax dollars to fund projects that would be beneficial to the community at large.	Ongoing	Town Manager	FY 2025 Fairgrounds project. FY 2025 Church Road Sidewalk.	1	1	1			1														
	4.2: Encourage planning and grant writing activities.	Ongoing	Town Manager	FY 2024 Library, Town Manager.	1	1	1			1														
	Chapter: Transportation																							
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																				
use in ways that maximize the	3.1: Consider adopting standards for encouraging the construction of more sidewalks, blcycle paths, and other off-road pathways in designated growth areas.	Ongoing	Town Manager		1		1			1														
	3.2: Continue to invest in pedestrian and bicycle infrastructure in designated growth areas.	Ongoing	Town Manager	FY 2025 Church Road Sidewalk.	1	1	1			1														
	3.3: Explore options to connect and make schools and public areas more accessible for safe walking and bicycling.	Ongoing	Town Manager	FY 2025 Church Road Sidewalk.	1	1	1			1														
	Chapter: Recreation																							
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																				
and public water resources as necessary to meet current and future needs.	1.4: Work with the state to establish reasonable controls on motorized traffic on Maranacook Lake, Torsey Pond, Echo Lake and Lovejoy Pond.	Ongoing	Town Manager		1		1			1														
	1.5: Continue to encourage and support the activities at the Town Beach.	Ongoing	Town Manager	FY 2025 Program Coordinator.	1	1	1			1														
open space for recreational	2.4: Continue to increase the Open Space Fund (established for future acquisition of natural lands) through fund-raising, grants and impact fees as identified in the Open Space Plan.	Ongoing	Town Manager, Recreatin Board, Age Friendly Committee, Trails Committee, Conservation Commission, Cemetery Committee				1			1			1					1			1	1	1	
	2.5: Continue to develop and update the Open Space Plan.	Ongoing	Town Manager, Recreation Board, Age Friendly Committee, Trails Committee, Conservation Commission, Cemetery Committee				1			1			1					1			1	1	1	
interconnected trails for multiple forms of recreational	3.3: Work with an existing local land trust or other conservation organizations to pursue opportunities to protect important open space or recreational land.	Ongoing	Town Manager, Age Friendly Committee, Cemetery Committee, Recreation Committee, Conservation Commission, Trails Committee				1			1			1					1			1	1	1	
support a wide range of	5.1: Continue to support the work of the town's Recreation Board, Trails Committee, and Conservation Commission.	Ongoing	Town Manager		1		1			1														
	roads discontinued in the future.	Ongoing	Town Manager		1		1			1														
	6.3: Evaluate the costs versus benefits of all properties offered to the town.	Ongoing	Town Manager		1		1			1														
	Chapter: Rural Economic Resource	es																						

	Items for Select Board with	n Town Manager or	nly					Wh	nen						Working	with:									
Short Term	Mid Term	Long Term	Ongoing	Date & Reference	With Town Manager Only	Progress Noted	Ongoing	Short- term	Mid-term	Long- term	Town Manager	CEO	Planning Board	Conservation	SWRC	Road Comm	Fire Dept	School Board	Age Friendly	Historical Society	Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																					
	Chapter: Water and Natural Resource	ces																							
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																					
regional and state resource	4.4: Continue to investigate potential grants and other tools aimed at the removal/eradication of invasive species.	Ongoing	Town Manager		1		1				1														
	4.5: Maintain membership of the Cobbossee Watershed District (CWD) and Kennebec Land Trust (KLT) and continue to work with other organizations devoted to protection of natural resources in Readfield.		Conservation Commission, Town Manager				1				1			1											
	4.6: Cooperate with the state, relevant organizations, and other communities to protect lakes and lands from invasive species.	Ongoing	Town Manager	FY 2024, 2025 Funding lake associations for invasive species monitoring.	1	1	1				1														
	Chapter: Future Land Use																							$\vdash$	
Policy		Timeframe	Other Parties Involved	Notes																					
areas including support for	2.3: Continue to market any available land and buildings for commercial development and expand access to land by improving access to the area.		Town Manager, CEO				1				1	1													
	2.5: Direct a minimum of 75% of new municipal growth-related capital investments into designated growth areas identified in the Future Land Use Plan.	Ongoing	Town Manager		1		1				1														
Establish/maintain efficient permitting procedures, especially in growth areas.	3.1: Provide the Code Enforcement Officer and Planning Board with the tools, training, and support necessary to administer and enforce land use regulations and ensure that the Code Enforcement Officer is certified in accordance with 30-A M.R.S.A. 84451.	Ongoing	Town Manager	FY 2024 LD??? Consultant hired.	1	1	1				1														
	4.4: Periodically review and revise the Land Use Ordinance as necessary to address changes in state law rule, update standards and requirements, and enhance clarity.	Ongoing	Town Manager, Planning Board, CEO				1				1	1	1												
strategies with other local	7.1: Meet with neighboring communities to coordinate land use designations and regulatory and non-regulatory strategies.	Ongoing	Town Manager, Planning Board				1				1		1												
					43	14	68	0	0	0	64	3	5	8	4	1	3	2	5	2	2	4	4	4	0
					Ongoing w/Town Manager only	Progress Noted	Ongoing	Short- term	Mid-term	Long- term	Town Manager	CEO	Planning Board	Conservation	SWRC	Road Comm	Fire Dept	School Board	Age Friendly		Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School

	Items for Select Board wit	th Town Manager o	nly					When							Working	with:									
Short Term	Mid Term	Long Term	Ongoing	Date & Reference	With Town	Progress	0	Short- Mid-	Long	g- To	wn _	CEO P	Planning	Conservation	SWRC	Road	Fire Dept	School	Age	Historical	Enterprise	Cemetery	Rec	Trails	Kents Hill
SHOLLIETH	Chapter: Historical Resources	rong rerm	Ouldoung	Date & Reference	Manager Only	Noted	Ongoing	term Mid-	erm tern	m Mar	ager		Board	conservation	SWAC	Comm	rife Dept	Board	Friendly	Society	Comm	cemetery	nec	Irans	School
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																					
	Chapter: Local Economy																								
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																					
	Chapter: Housing																								
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																					
creation of quality elderly	2.3: The town should consider retaining certain tax- acquired properties which may be best suited to provide housing opportunities for affordable housing or elderly housing.	Short term	CEO					1				1													
	2.4: Seek to achieve a level of at least 10% of new residential development built or placed during the next decade be affordable.		CEO					1				1													
	2.8: Consider the creation of a Readfield Housing Committee to support housing efforts.	Short term	Town Manager		1			1			1														
7. Ensure land use controls encourage the development of quality affordable housing, including rental housing.	7.2: Designate a location(s) in growth areas where mobile home parks are allowed pursuant to 30-A M.R.S.A. §4358(3)(M) and where manufactured housing is allowed pursuant to 30-A M.R.S.A. §4358(2).	Short term	Town Manager, Planning Board					1			1		1												
	Chapter: Public Facilities and Service	ces																							
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																					
foster community spirit and reinforce the rural character of the town.	5.1: Encourage participation and elicit feedback and suggestions for ways to improve and revitalize Readfield Heritage Days from residents.		Town Manager, Historical Society		1			1			1									1					
	5.2: Consider the expansion of and support for the Heritage Days Committee.	Short term	Town Manager	FY 2025 Program Coordinator.	1	1		1			1														
	5.3: Expand Heritage Days to include booths for town farms, committees, clubs, and institutions to maintain and enhance public property and open	Short term	Town Manager, Historical Society		1			1			1									1					
Continue to maintain taxes as low as possible.	space amenities. 6.9: Investigate non-tax sources of revenue to support and promote desirable amenities for recreation.	Short term	Town Manager	FY 2025 Fair grounds project.	1	1		1			1														
9. Update the Open Space Plan (created in 2006).	9.1: Explore opportunities to enhance the open space in the village areas by improving accessibility and amenities to municipal parcels that improve comfort, promote sociability, and multi-use activities that complement the natural beauty and ecological aspects of this area.	Short term	Town Manager, Age Friendly Comm., Cemetery Comm., Conservation Comm., Recreation Comm., Trails Comm.					1			1			1					1			1	1	1	
11. Seek increased opportunities for regional cooperation with neighboring towns.	11.3: Engage neighboring towns in planning for disaster mitigation.	Short term	Town Manager, Fire Dept.					1			1						1								
13. Continue to improve the town's management of solid waste, including increased recycling, by aggressively pursuing waste reduction and recycling efforts.	13.1: Investigate user fees for trash disposal based on volume or weight.	Short term	Town Manager, Solid Waste and Recycling Committee					1			1				1										
	Chapter: Fiscal Capacity																								
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																					
To finance existing and future facilities and services in a cost-effective manner.	1.1: Formalize the town's Capital Investment Program and expand its scope of anticipated needs 10 year into the future.	Short term	Town Manager	FY 2024 5-year plan completed	1	1		1			1														

	Items for Select Board wit	th Town Manager o	nly					When						Working	with:									
Short Term	Mid Term	Long Term	Ongoing	Date & Reference	With Town Manager Only	Progress Noted	Ongoing	Short- term Mic	Long- term	Town Manager	CEO	Planning Board	Conservation	SWRC	Road Comm	Fire Dept	School Board		Historical Society	Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School
	1.4: Seek new, compatible, and diverse forms of industrial and commercial development to be situated in appropriate locations.	Short term	Town Manager		1	Noted		1	term	1		board			Comm		board	rriendly	society	Comm				SCHOOL
To explore grants available to assist in the funding of capital investments within the community.	2.1: Maintain a working knowledge and listing of grants and deadlines for financing special projects.	Short term	Town Manager		1			1		1														
	2.3: Capitalize a Capital Improvement Reserve Account with estimate of annual depreciation of existing buildings.	Short term	Town Manager		1			1		1														
To reduce Maine's tax burden by staying within LD 1 spending limitations.	3.1: Explore opportunities to work with neighboring communities to plan for and finance shared or adjacent capital investments to increase cost savings and efficiencies.	Ongoing	Town Manager	FY 2024 Solid Waste with Fayette & Wayne.	1	1	1			1														
Explore options to encourage and manage development outside municipal tax dollars.	4.1: Explore opportunities to provide financial support other than tax dollars to fund projects that would be beneficial to the community at large.	Ongoing	Town Manager	FY 2025 Fairgrounds project with grants. FY 2025 Road reconstruction with ARPA funds.	1	1	1			1														
	4.2: Encourage planning and grant writing activities.	Ongoing	Town Manager	FY 2024 Select Board.	1	1	1			1														
	Chapter: Transportation																							
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																				
To safely and efficiently preserve or improve the transportation system in the most cost-effective way.	2.6: Ensure that road maintenance and improvement operations minimize erosion, phosphorus runoff, protect groundwater and maintain safety.	Short term	Town Manager		1			1		1														
	2.7: Promote the development of a park-and-ride lot in a central location in Readfield perhaps in conjunction with other traffic and parking improvements.	Short term	Town Manager, Planning Board					1		1		1												
	3.4: Where possible, give preference to road improvements within growth areas in the road improvements plan.	Short term	Town Manager		1			1		1														
	3.5: Establish a town policy for retaining unpaved roads, reverting paved roads to gravel and/or discontinuing roads in those areas of the community where growth is discouraged.	Short term	Town Manager, Road Committee					1		1					1									
	Chapter: Recreation																							
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																				
<ol> <li>Investigate opportunities to promote, protect, and support a wide range of public recreation activities and programs, both indoor and outdoor, for all ages.</li> </ol>	5.3: Investigate the need/desire for an appropriately located community center.	Short term	Town Manager, Recreation Board					1		1												1		
	5.5: Consider hiring a part-time community or recreation programming position.	Short term	Town Manager	FY 2025 Town Warrant	1	1		1		1														
	5.6: Coordinate the efforts of the Recreation Board, Conservation Commission and Trails Committee on matters relating to community recreation and stewardship of municipally owned properties.	Short term	Town Manager, Recreation Board, Conservation Commission, Trails Committee					1		1			1									1	1	
	Chapter: Rural Economic Resource	es																						
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																				
	2.5: Use the Readfield Town Forest and adjacent conservation areas to demonstrate best forestry practices and connect students to Science Technology Engineering and Math (STEM) education.	Short term	School Board, Conservation Commission					1					1				1							

	Items for Select Board wit	th Town Manager or	niy					Wh	ien						Working	with:									
Short Term	Mid Term	Long Term	Ongoing	Date & Reference	With Town Manager Only	Progress Noted	Ongoing	Short- term	Mid-term	Long- term	Town Manager	CEO	Planning Board	Conservation	SWRC	Road Comm	Fire Dept	School Board	Age Friendly	Historical Society	Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School
and value of agriculture in	3.2: Expand agriculture-oriented activities and events on the town calendar and Heritage Days, such as Farmers Markets, Farm days and 4 H competitions	Short term	Town Manager		1			1			1														
	3.3: Increase awareness of and encourage owners of productive farm and forest land to enroll in the current-use agricultural, tree growth, and open space tax law programs.	Short term	Town Manager		1			1			1														
	3.4: Include agriculture, commercial forestry operations, and land conservation that supports them in local or regional economic development plans.	Short term	Town Manager, Planning Board					1			1		1												
	3.5: Permit land use activities that support productive agriculture and forestry operations, such as roadside stands, greenhouses, firewood operations, sawmills, log buying yards, and pick-your-own operations.	Short term	Planning Board					1					1												
	4.6 Explore non-regulatory options such as conservation easements, and public purchase of development rights.	Short term	Town Manager		1			1			1														
	Chapter: Water and Natural Resour	res																							
Policy	Associated Strategies		Other Parties Involved	Notes																					
planning and programming to improve Readfield's	2.1: Update the Fairgrounds Management Plan and Readfield Open Space plan within one year of receiving the updated Readfield Comprehensive plan.	Short term	Town Manager, Conservation Commission, Trails Committee, Recreation Board					1			1			1									1	1	
To coordinate with neighboring communities and regional and state resource agencies to protect shared critical natural resources.	4.1: Initiate and/or participate in interlocal and/or regional planning, management, and/or regulatory efforts around shared critical and important natural resources.	Short term	Town Manager, Planning Board					1			1		1												
To protect current and potential drinking water sources.     To minimize pollution	5.4: Work to educate the residents about potential well water quality issues, including PFAS.	Short term	Town Manager		1			1			1														
	8.2: Seek funds to assist homeowners in voluntary upgrading of inadequate systems.	Short term	Town Manager		1			1			1														
minimize their impact on the	10.1: Consider approaching the protection of surface water quality through the establishment of standards for construction and maintenance of	Short term	CEO, Planning Board					1				1	1												
	Chapter: Future Land Use																								
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																					
resource commercial development) to occur within the Town's designated growth area and in appropriate districts, in a manner that is protective of	1.4: Consider rewording and redefining the Academic District in the Land Use Ordinance to allow residential housing not related to academic uses. Residential housing not used for the academic sector already exists in this district and could be expanded to create affordable housing and workforce housing close to the village areas and major highways.		Town Manager, Select Board, Planning Board, CEO					1			1	1	1												

	Items for Select Board with	h Town Manager or	nly					w	/hen						Working	with:									
Short Term	Mid Term	Long Term	Ongoing	Date & Reference	With Town Manager Only	Progress Noted	Ongoing	Short- term	Mid-term	Long- term	Town Manager	CEO	Planning Board	Conservation	SWRC	Road Comm	Fire Dept	School Board	Age Friendly		Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School
Land Use plan, in accordance	8.1: Consider the formation of an implementation Committee to evaluate the success in implementing the 2009 plan to include determining which strategies were not implemented and why.	Short term	Town Manager		1			1			1														
	8.2: Explore the possibility of setting a standing schedule for reviewing the Plan. For example, set a meeting date quaterty between the Select Board, Town Manager, and various implementing entity to ensure progress is being made in implementing the plan.		Town Manager	FY 2024 Select Board creates Comp Plan Goals spreadsheets for each party. 2/26/24 SB review of goals.	1	1		1			1														
					22	8	3	36	0	0	34	4	7	4	1	1	1	1	1	2	0	1	4	3	0
					Short Term w/Town Manager only	Progress Noted	Ongoing	Short- term	Mid-term	Long- term	Town Manager	CEO	Planning Board	Conservation	SWRC	Road Comm	Fire Dept	School Board	Age Friendly	Historical Society	Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School

	Items for Select Board with	Town Manager on	ly					Wh	nen					Working	with:									
Short Term	Mid Term	Long Term	Ongoing	Date & Reference	With Town Manager Only	Progress Noted	Ongoing	Short- term	Mid-term	Long- term	Town Manager	CEO	Planning Board Conservation	SWRC	Road Comm	Fire Dept	School Board	Age Friendly	Historical E	nterprise Comm	Cemetery	Rec	Trails	Kents Hill School
	Chapter: Historical Resources				anager Only	reoted		term		term	ividildgel		Joan		Comm		poard	rienuly	Jouety	Comm				301001
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																				
6. Consider the adoption of a Historic Preservation Ordinance or land use standards to protect historically significant properties.	6.1: Consider the development of historic preservation standards to protect the integrity of historic properties throughout the Town.	Mid-term	Town Manager, Planning Board						1		1		1											
	Chapter: Local Economy																							
Policy		Timeframe	Other Parties Involved	Notes																				
	2.2: Initiate a study and proposal for the siting and infrastructure for a new small business development area.	Mid-term	Town Manger		1				1		1													
3. Encourage the development of new, small businesses, which includes essential services (such as home health care), as well as seasonal and tourist-related businesses.	3.1: Support and encourage new nursery schools and day care facilities throughout the town.	Mid-term	CEO						1			1												
development, including needed	4.2: If public investments are foreseen to support economic development, identify the mechanisms to be considered to finance them (local tax dollars, creating a tax increment financing district, a Community Development Block Grant or other grants, bonding, impact fees, etc.)	Mid-term	Town Manager		1				1		1													
	4.4: Investigate and consider opportunities to revitalize the downtown village areas.	Mid-term	Town Manager	FY 2025 Church Road Sidewalk project insludes adding 28 on-street parking spaces.	1	1			1		1													
	4.5: Explore options for adaptive reuse of underutilized/historic buildings to develop a strategy and long-term implementation plan for their rehabilitation and reuse (land banking).	Mid-term	Town Manager	parking spaces.	1				1		1													
	4.6: Support future economic growth compatible with the environment and landscape of the village area by improving public access, sidewalks, update infrastructure, bury utilities, and promote connected parking lots to improve walkability.	Mid-term	Town Manager, Planning Board						1		1		1											
	Chapter: Housing																							
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																				
Work with local and state authorities to facilitate the creation of quality elderly housing, work force housing, and affordable housing, including rental housing.	2.1: Consider developing or joining a regional housing consortium to construct more workforce and rental housing.	Mid-term			1				1															
	2.6: Maintain, enact, or amend growth area land use regulations to increase density, decrease lot size, setbacks, and road widths, or provide incentives such as density bonuses, to encourage the development of affordable/workforce housing.	Mid-term	Town Manager, Planning Board, CEO						1		1	1	1											
	2.7: Maintain, enact, or amend ordinances to allow the addition of at least one accessory apartment per dwelling unit in growth areas, subject to site suitability.	Mid-term	Planning Board, Town Manager, CEO						1		1	1	1											
	2.9: Recognizing that affordable housing projects require regional expertise and resources, support the development of those resources.	Mid-term			1				1															
	Chapter: Public Facilities and Service	es																						
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																				

	Items for Select Board with	Town Manager onl	ly					Wh	en						Working	with:									
Short Term	Mid Term	Long Term	Ongoing	Date & Reference	With Town Manager Only	Progress Noted	Ongoing	Short- term	Mid-term	Long- term	Town Manager	CEO	Planning Board	Conservation	SWRC	Road Comm	Fire Dept	School Board	Age Friendly	Historical Society	Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School
10. Improve staffing and resources for the Fire Department and Emergency Medical Services to accommodate the town's demographics.	10.2: Inventory and assess existing water supply sources and develop plans for acquiring and developing new sources where needed.	Mid-term	Town Manager, Fire Dept.						1		1						1								
	10.3: Investigate opportunities to engage RSU# 38 to encourage students to pursue training through Capital Area Technical Training Programs.		Town Manager, Fire Dept., School Board						1		1						1	1							
	10.4: Seek opportunities to recruit resident volunteers for free EMS training through local community colleges and other agencies.	Mid-term	Town Manager, Fire Dept.						1		1						1								
	10.5: Investigate re-establishing a site for an ambulance at the fire station.	Mid-term	Town Manager, Fire Dept.						1		1						1								
	11.2: Establish a protocol to look at opportunities for equipment sharing, including purchases of new equipment.	Mid-term	Town Manager, Fire Dept.						1		1						1								
12. Work with state and county officials to increase enforcement of traffic laws, especially in residential neighborhoods.  14. Coordinate with officials at	12.1: Investigate the possibility of contracting for a sheriff's deputy for dedicated, part-time coverage.	Mid-term	Town Manager		1				1		1														
Kents Hill School to formulate a long-term strategic plan between Readfield and the school that is mutually beneficial.	the needs of both entities are understood and are being met.	Mid-term	Town Manager, Kents Hill School Officials						1		1														1
	14.2: Investigate the possibility of improving walking and biking access between Kents Hill School and the village areas.	Mid-term	Town Manager, Kents Hill School Officials						1		1														1
	14.3: Consider how the town and Kents Hill School can promote affordable housing to benefit both	Mid-term	Town Manager, Kents Hill School						1		1														1
	parties.  14.4: Explore options for collaboration to encourage the development and revitalization of	Mid-term	Officials  Town Manager,  Kents Hill School						1		1														1
	the village areas in Readfield.	I	Officials																						
	Chapter: Fiscal Capacity																								
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																					
	Chapter: Transportation																								
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																					
To prioritize community and regional needs associated with safe, efficient, and optimal use of transportation systems.	1.1: Develop or continue to update a prioritized improvement, maintenance, and repair plan for the community's transportation network.	Mid-term	Town Manager	FY 2024 with Road Committee	1	1			1		1														
To safely and efficiently preserve or improve the transportation system in the most cost-effective way.	2.1: Initiate or actively participate in regional and state transportation efforts.	Mid-term	Select Board						1																
	standards on arterial and collector routes.	Mid-term	Town Manager, Planning Board, Road Committee						1		1		1			1									
	2.3: Work with MDOT to improve the existing transportation system.	Mid-term	Town Manager	FY 2024 & 25 Church Road Sidewalk	1	1			1		1														
	2.4: Take into consideration scenic road corridors when planning, designing, and executing roadway improvements.	Mid-term	Town Manager, Planning Board, Road Committee						1		1		1			1									
	3.6: Ensure that public rights-of-way are retained for access and recreation on discontinued roads.	Mid-term	Town Manager		1				1		1														
	3.7: Map existing discontinued and abandoned roads that retain public rights-of-way.	Mid-term	Town Manager	Is this already completed? Milt?	1	1			1		1														

	Items for Select Board with	1 Town Manager on	ıly					Whe	en					Work	ng with:									
Short Term	Mid Term	Long Term	Ongoing	Date & Reference	With Town Manager Only	Progress Noted	Ongoing	Short- term	Mid-term	Long- term	Town Manager	CEO	Planning Board Cons	ervation SWR	Road Comm	Fire Dept	School Board	Age Friendly	Historical Society	Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School
residents (including children, the elderly and disabled) and through-travelers by providing a safe, efficient, and adequate transportation network for all bypes of users (motor vehicles	4.1: Maintain, enact, or amend local ordinances as appropriate to address or avoid conflicts with: Policy objectives of the Sensible Transportation Policy Act (23 M.R.S.A. 979). Saties access management regulations pursuant to 23 M.R.S.A. \$704; and State traffic permitting regulations for large developments pursuant to 23 M.R.S.A. \$704- A.	Mid-term	Town Manger		1				1		1													
<ol> <li>Ensure that private roads do not become a burden to the town.</li> </ol>	6.1: Conduct an inventory and assessment of existing private roads and make recommendations concerning maintenance, design, and cost to alleviate impact on public roads, water bodies and other resources.	Mid-term	Town Manager, Road Committee						1		1				1									
	6.2: Explore the possibilities of the town taking ownership of private roads that may be impacting public resources or natural resources.	Mid-term	Town Manager, Road Committee						1		1				1									
	Chapter: Recreation																							
	Associated Strategies	Timeframe	Other Parties Involved	Notes																				
point of public access to major water bodies for boating, fishing, and swimming, and	4.1: Provide educational materials regarding the benefits and protections for landowners allowing public recreational access on their property. At a minimum this will include information on Maine's landowner liability law regarding recreational or harvesting use, Title 14, M.R.S.A. §159-A.	Mid-term	Town Manager		1				1		1													
promote, protect, and support a wide range of public recreation	(Fairgrounds Management Plan). Provide guidance	Mid-term	Town Manager, Age Friendly Committee, Cemetery Committee, Conservation Commission, Recreation Commission, Trails Committee						1		1			1				1			1	1	1	
Continue an active program to manage and retain public recreation lands and opportunities.	6.1: Secure permanent, legal public access to the Town Forest from within the town.	Mid-term	Town Manager, Recreation Board, Road Committee						1		1				1							1		
	Chapter: Rural Economic Resource	s																						
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																				
with eligible farmland owners to reduce property taxes on working farmlands and farm buildings.	1.1: Consider the benefits of forming an Agricultural Committee in Readfield to aid the town in the creation of this program. (See Winslow as an example)	Mid-term	Town Manager		1				1		1													
interest, and participation in	2.1: Explore options to engage farmers and schools to start a Future Farmers of America (FFA) chapter and agricultural education program centered around internships with local farms.	Mid-term	Town Manager, School Board		1				1		1						1							
	2.2: Work with schools to encourage partnerships with local farms by procuring locally grown food.	Mid-term	Town Manager, School Board		1				1		1						1							
	2.3: Engage sources to assist in the development of a forestry curriculum such as the Maine Tree Foundation, Project Learning Tree, Maine Audubon, the Kennebec Land Trust, and Professional loggers and contractors.		Town Manager, School Board		1				1		1						1							
	2.4: Engage students and faculty from Maranacook Community School in a forestry curriculum & paid internships with local loggers, sawmills and supporting industries.	Mid-term	Town Manager, School Board		1				1		1						1							
the importance and value of agriculture in Readfield to	3.1: Engage agricultural support groups such as FFA, the Maine Organic Farmers and Growers Association (MOFGA), the Maine Farmland Trust and 4H in supporting and expanding the agricultural sector.	Mid-term	Town Manager		1				1		1													
	Chapter: Water and Natural Resource	ces																						

Items for Select Board with Town Manager only						When						Working with:														
Short Term	Mid Term	Long Term	Ongoing	Date & Reference	With Town Manager Only	Progress Noted		Short- term	Mid-term	Long- term	Town Manager	CEO	Planning Board	Conservation	SWRC	Road Comm	Fire Dept	School Board	Age Friendly	Historical Society	Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School	
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes						Ī																
regional and state resource	4.2: Pursue public/private partnerships to protect critical and important natural resources such as through purchase of land or easements from willing sellers.	Mid-term	Town Manager, Conservation Commission						1		1			1												
	4.3: Distribute or make available information to those living in or near critical or important natural resources about current use tax programs and applicable local, state, or federal regulations.	Mid-term	Town Manager		1				1		1															
neighboring communities and regional/local advocacy groups	9.8: Seek the removal of any sources of potential contamination, such as wastewater disposal systems or old vehicles or buildings, from within the floodplain.	Mid-term	Conservation Commission						1					1												
minimize their impact on the	10.4: Identify and list prospective stormwater management projects on public and private roads that may be eligible for federal grants or cost- sharing. Pursue funding when available.	Mid-term	Town Manager		1				1		1															
	Chapter: Future Land Use																							-		
Policy	·	Timeframe	Other Parties Involved	Notes																						
Encourage development (housing or nonnatural resource commercial development) to occur within the Town's designated growth area and in appropriate districts, in a manner that is protective of natural resources and the Town's rural character.	1.2: Revise the Land Use Ordinance as appropriate, to achieve the outcomes described in 1.1.	Mid-term	Planning Board						1				1													
	1.3: Explore incentives to create cluster subdivisions in appropriate areas, such as density bonuses.	Mid-term	Town Manager, Planning Board, CEO						1		1	1	1													
	1.5: Explore the desire/need for redeveloping underutilized or unused student housing buildings in the Academic District for affordable and workforce housing.	Mid-term	Town Manager, Select Board, Planning Board, CEO, Kents Hill School Officials						1		1	1	1												1	
<ol> <li>Support the maintenance/development of infrastructure in growth areas, including support for the necessary, associated financial commitment.</li> </ol>	2.1: Look to develop and encourage usage of village areas as public spaces.	Mid-term	Town Manager		1				1		1															
	2.4: Develop areas as a gateway to the community, with improved entry signs at village area and town lines.	Mid-term	Town Manager		1				1		1															
<ol> <li>Review and revise the existing Land Use Ordinance as necessary to address known issues.</li> </ol>	$\label{eq:4.1:Reword} \textbf{4.1: Reword and clarify ambiguous language in the uses and definitions section.}$	Mid-term	Town Manager, Planning Board, CEO						1		1	1	1													
5. Facilitate the maintenance of Readfield's rural character and	5.1: Discourage large, high-density, and high impact development in rural areas through appropriate revisions to the Land Use Ordinance.	Mid-term	Town Manager, Planning Board, CEO						1		1	1	1													
	5.2: Explore the creation of a "Bural Resource" District (in addition to the current Rural and Rural Residential Districts) for the purpose of providing special protection to areas including but not limited to: land in or eligible to be in Tree Growth Farmland, or other open space programs; significant wildlife habitat; substantial areas of soils rated as prime for agriculture op or for development; scenic views; conservation areas; and, significant acreages of undeveloped land.	Mid-term	Town Manager, Planning Board, CEO						1		1	1	1													
					23 Mid Term	4	0	0	52	0	46	8	12	3	0	5	5	5	1	0	0	1	2	1	5	
					w/Town Manager only	Progress Noted		Short- term	Mid-term	Long- term	Town Manager	CEO	Planning Board	Conservation	SWRC	Road Comm	Fire Dept	School Board	Age Friendly	Historical Society	Enterprise Comm	Cemetery	Rec	Trails	Kents Hill School	

				Wh	nen		Working with:													$\neg$				
Short Term	Mid Term	Long Term	Ongoing	Date & Reference	With Town Manager Only	Progress Noted	Ongoing	Short- term	Mid-term	Long- term	Town Manager	CEO	Planning Board Conservation	SWRC	Road Comm	Fire Dept	School Board	Age Friendly		Enterprise	Cemetery I	tec		Kents Hill School
	Chapter: Historical Resources				Wallager Olly	Noteu		term		term	ivialiagei		Board		Commi		Boaru	ritelialy	Society	Comm				301001
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																				
	Chapter: Local Economy																						-	
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																				
	Chapter: Housing																							
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																				
<ol> <li>Work with local and state authorities to facilitate the creation of quality elderly housing, work force housing, and affordable housing, including rental housing.</li> </ol>	2.2: Work with local hospitals/senior organizations to develop a plan for senior/assisted housing within the community or region.				1					1														
	Chapter: Public Facilities and Service	es																						
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																				
	Chapter: Fiscal Capacity																							
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																				
	Chapter: Transportation																							
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																				
	Chapter: Recreation																							
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																				
	Chapter: Rural Economic Resource	S																						
Policy	Associated Strategies	Timeframe	Other Parties Involved	Notes																				
	Chapter: Water and Natural Resource	ces																						
Policy		Timeframe	Other Parties Involved	Notes																				
	Chapter: Future Land Use																							
Policy	·	Timeframe	Other Parties Involved	Notes																				
infrastructure in growth areas,	2.6: Identify infrastructure and parking improvements, façade improvements, and amenities for the designated growth area.	Long term	Town Manager	2023/2024 Church Road Sidewalk	1	1	0	0	0	1	1	0	0 0	0	0	0	0	0	0	0		0	0	
					Long Term w/Town Manager only	Progress Noted	0 Ongoing	Ch	Mid-term	Long- term	Town Manager	CEO	Planning Board Conservation		Road Comm	Fire Dept	School	Age Friendly	Historical	Enterprise			Trails K	0 Kents Hill School