

Dear Maranacook School Community,

RSU #38 is beginning the process of developing a 5-year Strategic Plan for 2024-2029. The current plan is due to expire in January 2024. We are seeking a group of community members, staff and students, who want to participate in this important work. Please review the following information and use the link at the end of the document if you want to be a part of this process.

Sincerely,

Jay Charette

Superintendent of Schools



## **RSU #38/ Maranacook Area Schools**

### **5 year Strategic Planning Process**

**Plan term 2024 - 2029**



March 6, 2023

## Scope and timeline of work

Meeting Dates (4th Tuesday of Month except where noted*) 3:30 pm to 5:30 pm	Work to be Completed at each meeting
Mar 29, 2023 *	Identify Needs, Process - Self-Directed, Agenda Planning, Prepare Current Data, Look at sample plans
Apr 26, 2023 *	Set norms, review time and process, Review current data and sample plans
May 24, 2023 *	Identified preferred Components, Plan Staff Feedback loop, Review Current mission/vision
Jun 19, 2023 *	Community Forum planning
July - No meeting	
Aug 22, 2023	Staff Feedback loop - SWOT Loop 1 Review input from Community Form, Develop draft 1 of Mission/vision/beliefs, Confirm preferred components
Sep 26, 2023	Draft 2 Mission/Vision, Draft 1 additional components, Identify 3 - 5 Focus areas, Member select focus area to work (subcommittee), Focus area set work schedule expectations
Oct 24, 2023	Draft 3 Vision/Mission, Draft 2 additional components, Draft 1 focus area, Begin discussion of performance targets
Nov 28, 2023	Draft 3 additional components, Peer Review of Draft 2 focus area work, Draft 1 performance indicators, Develop Table of Contents
Dec 19, 2023 *	Staff Feedback loop 2, Review staff feedback, Draft 3 Focus Areas, Draft 2 Table of Contents, Prepare for community Forum 2
January 23, 2024	Review Components from Community Forum 2, Edit as needed, Draft 3 Table of Contents, Draft 2 of Performance indicators
February 27, 2024	Finalize Core Components, Drafts 3 Performance Indicators
March 26, 2024	Final edits, prepare for School Board Presentation
April - TBA	Board Approval - Public Release

March 6, 2023

## Team Makeup and Responsibilities

Stakeholder Groups	
<i>District Leadership (Leading)</i>	2
<i>Staff</i>	6 one representative per building
<i>Administration</i>	3 one Representative per level (Elem, Mid, High)
<i>Board Members</i>	4 one Representative per town
<i>Community</i>	8 Two representatives per community
<i>At large students</i>	3
<b>Total</b>	<b>26</b>

### **Participant Commitments:**

- 1) Attend all meetings
- 2) Meaningful contribution to all discussions in the process
- 3) Participate in subcommittee work as necessary
- 4) Ability to stay task focused
- 5) Meet timelines for deliverables
- 6) Be prepared for meetings by reading, researching and studying provided documents
- 7) Have a future focused mindset

All interested individuals should go to this [link](#) and submit your information. If necessary all names will be entered into a random drawing for the available seats on the work committee. Please respond no later than March 24, 2023 if interested in serving on this committee.